Defining your personal values

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## What are personal values?

Your values are what you believe is most important to you, each of us having a unique blend deriving from our experiences and the influences we've had along the way.

Some of the time we'll adopt values we've grown up with and sometimes we'll reject them.

Either way they are there in the background and when you understand your unique value set, they can help you in shaping your world, making decisions...

## Why do we need to understand them?

Living in a way that meets our values is most likely to feel comfortable and ease-full... when we don't live in a way that aligns with our values, we can feel restless, wrong or unhappy.

For example, if you have a strong value of teamwork, yet you work alone, you'll likely feel unfulfilled and just... missing something.

So, they offer a great place to check in when we don't quite feel like ourselves! There are of course plenty of exercises out there to help you discover your core values.

## How do we discover them?

This is my favourite way as it dives deep.

I've come to understand that by considering two different angles we come up with a much more rounded, real, set of values than if we simply start with a list of words, which is the simplest way, however there's a risk you'll miss something if the list isn't broad enough.

We start by considering both joy and fulfilment, happiness and satisfaction.

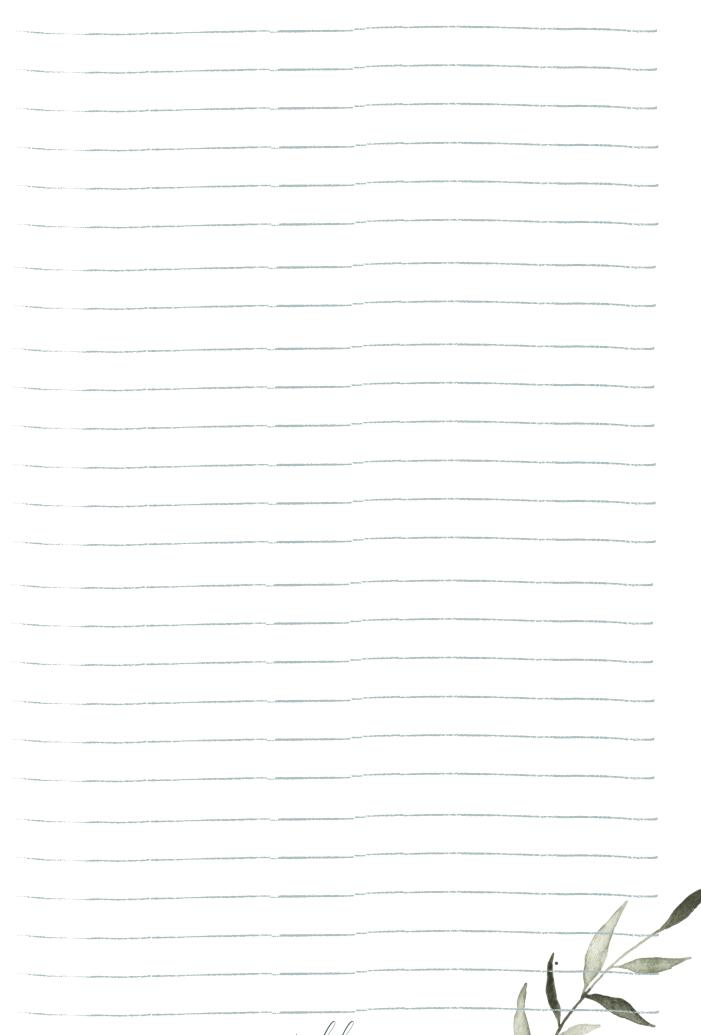
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Make a note of the times in your life when you've felt real joy & happiness, those times when you can't help but smile! Some of these might feel like fleeting moments... include these too as they're important and will give you some great information to help uncover your values.

Describe your joyful times. Notice what you were doing, who else was there, and see if you can spot just what it was that brought you joy each time.

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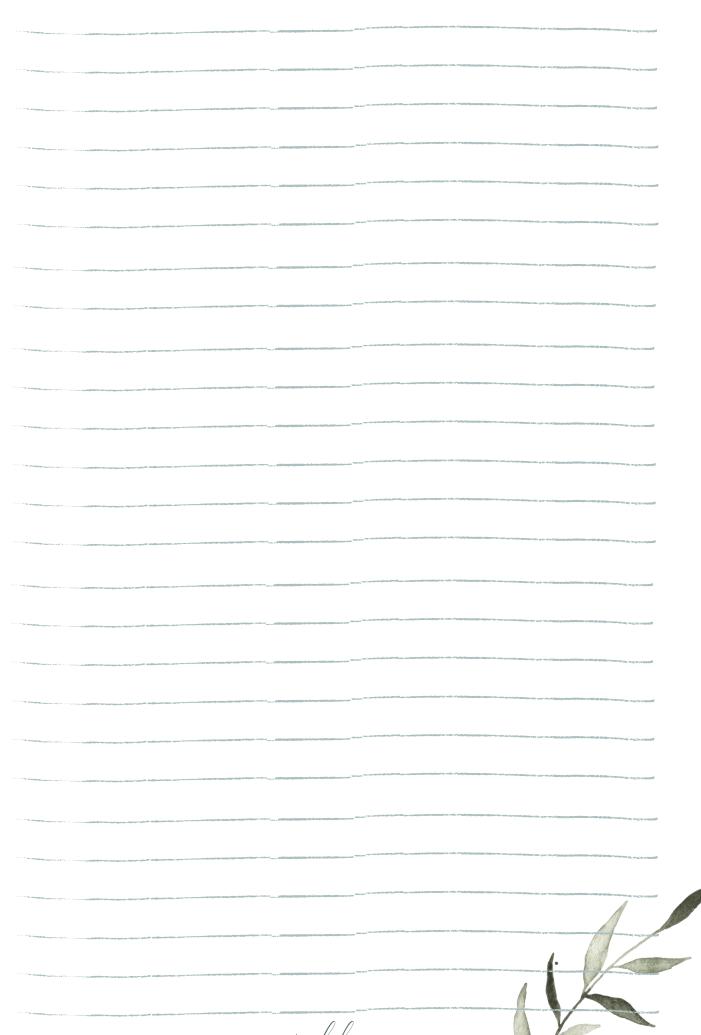


Make a note of the times in your life when you've felt true satisfaction or fulfilment.

Describe these times. Notice what you were doing, who else was there, what were the important factors, and see if you can notice just what made it meaningful for you.

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Make a note of any times when you've felt particularly uncomfortable. Don't spend long here but notice what in particular was <u>missing</u> for you, or what value might have been challenged, by someone else or the situation. You can find some good clues here!

(For example, if you felt very strongly when you witnessed someone being treated unfairly; this might suggest you have a value around fairness or equality.)

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Look back over all that you've written and circle any words that feel important, including the positives that you came out of Part 3.

You're aiming for 5-7 values... if you brought together all the words you circled just here you might find more than 7, if so could you begin to group together any similar words? When you do this, which of the words in the group feels strongest? Or is there a different word that brings them together better? You can use the attached list of words for inspiration.

Let this take a little time, allow it to shift and settle; walk away and come back.

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stability
happiness
achievement
passion

future generations

honesty
equality
love
freedom
faith
home

respect wisdom learning curiosity sense of duty

authenticity
wellbeing
community

support gratitude inclusion

innovation independence

security

fun/sense of humour

success contentment

truth
fairness
friendship
choice
forgiving
wealth

consideration intelligence development

tradition risk taking rationality vitality

cleanliness

helpfulness determination creativity

responsibility inner strength

pleasure recognition harmony trust justice connection variety spirituality

loyalty knowledge growth order

sense of authority

positivity decency

caring hardworking resourcefulness

reliability joy

relaxation appreciation beauty openness courtesy

kindness abundance

tolerance
faithfulness
insight
challenge
sense of control
protection
contribution
professionalism

service sense of purpose commitment dependability

balance calmness

ambition comfort empathy dignity

companionship
adventure
humility
politeness
acceptance
competition
obedience
compassion

sense of belonging

teamwork
nature
competence
uniqueness
generosity

making a difference accountability courage

courage moderation inner peace ethics

being valued movement simplicity expression integrity camaraderie excitement

grace
serenity
time
honour
excellence
realism
patience
cooperation
virtue
nurturing
capability



solitude

quality



When you return to your list of values, check in with them, how do they feel now?

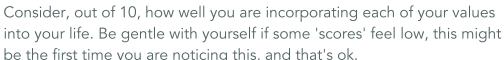
Do they feel <u>right</u>? Are you proud of them, would you be happy to share with a friend? (Note: If it feels good to me I sometimes name my values with different word, eg Stride instead of movement. This helps me to really connect!)

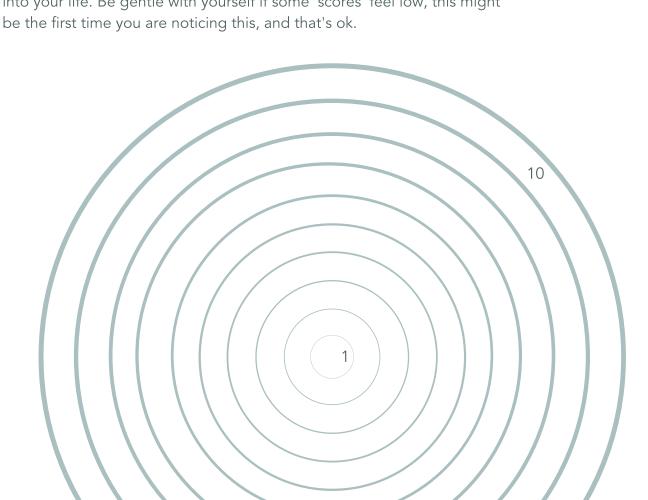
And can you see where in your life they are missing or challenged just now? The Values Wheel on the next page can help you to answer this...

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Oldnes wheel

Draw as many wedges as you need to represent your values, and label them around the outside of the wheel.





Take a little time to think about how you could re-balance your wheel over the next few weeks. Make a note of some things you might start to do differently.

What would it feel like if you did?

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I've loved creating this for you, inspired by a number of values exercises which I've found incredibly useful.

If you know anyone else who would enjoy my work please do ask them to sign up to my weekly-ish letters at www.sarahlynas.co.uk/letters where they'll be first to hear about new launches, free resources & other opportunities to work with me.

This helps me to grow my business & help more people!

Thank you